



Convergence Energy Services Limited

A wholly owned subsidiary of EESL

Date- 01/06/2021

Adv. Ref No.: CESL/HR/0324/10

SUB- Appointment of Manager – Carbon Finance Unit on Contractual Basis in CESL.

Convergence Energy Services Limited (CESL) is a newly established subsidiary of state-owned Energy Efficiency Services Limited, itself a joint venture of public sector companies under the Ministry of Power, Government of India. CESL is focused on delivering clean, affordable and reliable energy. Convergence focuses on energy solutions that lie at the confluence of renewable energy, electric mobility and climate change. It builds upon the decentralised solar development experience in under-served rural communities in India, and over time, using battery energy storage, will deliver renewable energy solutions to power agricultural pumps, street lighting, domestic lighting and cooking appliances in villages. CESL will also work to enable battery powered electric mobility and its infrastructure and design business models to increase the uptake of electric vehicles in India. To enable commercialization of these solutions at scale, Convergence will employ business models that utilize a blend of concessional and commercial capital, carbon finance and grants as appropriate.

Applications are invited from eligible executives for appointment to the post of Manager – Carbon Finance Unit on contractual basis to be posted at the Corporate Office of CESL presently in New Delhi. The Job description is as under: -

1.	Name and Address of the Corporate Office of the Company	Convergence Energy Services Limited (CESL) , 2nd Floor, NFL Building, Core-3, SCOPE Complex, Lodhi Road, New Delhi-110003
2.	Name of the Post	Manager – Carbon Finance Unit (Contractual)
3.	Number of Position	UR-2

4.	Job Responsibilities	<ol style="list-style-type: none"> 1. Able to provide technical expertise to support/ develop carbon offset project development primarily in the clean energy transition space. 2. Have a passion for carbon accounting and managing our current and future inventory of offsets to meet our programmatic and contractual obligations. 3. Comfortable researching and digesting complex carbon project protocols and quantification methodologies, conducting fieldwork, and meeting in formal settings. 4. Undertake desktop/ field study to gather, organize and support the validation/ verification of the data needed for carbon offsets. 5. Support the project evaluation process including, but not limited to analyzing the technical, credit, market, and perception risks of a project. 6. Creating, updating and maintaining databases for carbon value chain mapping and monitoring. 7. Engage with programme owners and accredited auditors to relevant stakeholders in Performing regular backups to ensure data preservation. 8. Serve as the primary contact and manage offset validation/verification, deliveries, transfers, and retirements through third-party offset project registries. 9. Maintain and generate reports to support internal decision-making and to meet reporting requirements as per stakeholder e.g. investor, programme developer etc. 10. Develop guidance materials and supporting materials. 11. Support the Project Coordinators in proposal/deliverable preparation and completion of the project development cycle tasks to the best quality required by the client. 12. Development of PDDs (Project Design Documents) for various kinds of projects of CESL and thereby posing it in Compliance and Voluntary markets. 13. Working closely with the project development teams responsible for client relationships on submission of implementation proposals to project proponents. 14. Provide support at different stages for project development including assisting in conducting project feasibility studies, emission reduction estimations and developing tools and templates to facilitate project
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		<p>development.</p> <p>15. Support in engaging potential project owners and project partners, as well as other administrative tasks concerning internal and external project stakeholders.</p> <p>16. Follow up with the internal procedures in our internal project management tool regarding all signed agreements.</p> <p>17. Leading project coordinators and overseeing compliance with commitments to partners and communities associated with the on-going projects.</p> <p>18. Keep general information, milestones and cash flow in the project management software up to date.</p> <p>19. Planning and development of site visits and other types of business trips/training.</p> <p>20. Contributing to client presentations for each project opportunity.</p> <p>21. Undertake research into possible partners and collaborators for upcoming opportunities.</p>
5.	Qualification	<p>Minimum Qualification: -</p> <p>Full time Masters degree or equivalent in Energy Technology / Environment Science / Environment Management / Renewable Energy / Sustainability or climate change / Energy Policy / Environmental Finance, Carbon mitigation related fields</p>
6.	Emoluments	<p>Approximately CTC of 16 Lakhs per annum excluding Performance related pay, Leaves, laptop, Data card etc.</p>
7.	Experience and eligibility	<p>A minimum of 7 years of post-qualification relevant experience majorly in the following areas:</p> <ul style="list-style-type: none"> • Experience with complex carbon project protocols and quantification methodologies, conducting fieldwork. • Strong technical knowledge of climate/ carbon markets, clean energy and environment related issues, policies, at international, national level • Holistic experience in carbon portfolio -- development/Audit/ Management in India • Ability to interact with a wide variety of external stakeholders including government officials, Climate investors and representatives from private sector, and national and international think tanks and research institutions

		<ul style="list-style-type: none"> • Excellent written, verbal communications, and presentation skills • Superior team working and collaborating skills • Drive, Commitment and Ownership for the responsibilities
8.	Maximum Age Limit	42 Years as on 1 st June 2021
9.	Duration of Appointment	The selected Executive will be appointed for a period of five years.
10.	Selection Process	Through interview, to be conducted by a Selection Committee.

The recruitment time schedule shall be as under:

INDICATIVE SCHEDULE OF EVENTS

Start date for Online Registration of Application	01/06/2021
Last date for Online Registration and submission of application. *The form will stay live for 21 days from the date of link activation.	21/06/2021 (10:00 pm)

Other General Terms and Conditions:

- a) Only Indian Nationals within prescribed Upper Age limit are eligible to apply.
- b) Although the position is based at Corporate Office, Delhi however the selected candidate can be posted anywhere in India/abroad depending on exigencies of work.
- c) Before applying, the candidates should ensure that they fulfill the eligibility criteria and other norms mentioned in this advertisement.
- d) All eligibility qualifications should be from a recognized Institution or University.
- e) Teaching and/ or Trainee experience period will not be counted as work experience. However, training period (i.e. Management/Engineer) in a Public Sector Undertaking on regular pay scale resulting in absorption in E2/E1 in respective grades may be considered for reckoning Post Qualification Executive Experience.

- f) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected within a period of 3 months from the date of receipt of offer letter. If an applicant does not give such an undertaking, the application would be rejected.
- g) CESL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/selection criteria /process including pay and allowance, if need so arises.
- h) CESL reserves the right to shortlist candidates for interview. Applicants should note that mere fulfillment of minimum eligibility criteria may not ensure consideration for short listing for interview. CESL will not entertain any correspondence on this subject and decisions of CESL will be final in all matters.
- i) Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the applicant is not found in conformity with the eligibility criteria notified or if CESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of CESL.
- j) Incomplete applications are liable to be rejected.
- k) All computations of Age, Post Qualification Experience etc., shall be as on 1st June,2021. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- l) In case of any query the same may be sent to recruitment_cesl@eesl.co.in. Candidates are advised to add this e-mail ID to their address book. CESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folders. Contact No. 011-45801260. For further details and progress please visit careers page of CESL under 'www.convergence.co.in'.
- m) All information regarding this recruitment process would be made available in the career section of CESL website, i.e. www.convergence.co.in only. Applicants are advised to check the web site periodically for important updates. Once registered for CESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with CESL through one email-id.
- n) **PROCEDURE FOR APPLYING: -**
All Applications to made online through the link provided in the 'CESL careers' section under the page of the CESL website i.e. <http://www.convergence.co.in/>. Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. Shortlisted candidates shall be asked to submit required documents before Interview.

HR department
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